



THE PRINCE OF WALES'S

CORPORATE LEADERS GROUP ON CLIMATE CHANGE
UNIVERSITY OF CAMBRIDGE PROGRAMME FOR SUSTAINABILITY LEADERSHIP

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The following organisations are members of the UK and EU Corporate Leaders Groups on Climate Change and have developed and endorsed the Copenhagen Communiqué:

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- Philippe Maso, CEO, **AXA Insurance**
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- Eric Bouwmeester, Interim Corporate Leader, **Fortis Bank Nederland**
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- Ian Cheshire, CEO, **Kingfisher Group**
- Truett Tate, Group Executive Director, **Lloyds Banking Group**
- Rudy Provoost, CEO, Philips Lighting; Member, Board of Management, **Philips Lighting**
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- Paul Polman, CEO, **Unilever**
- Vittorio Colao, CEO, **Vodafone Group**

AN INITIATIVE DEVELOPED BY:



UNIVERSITY OF
CAMBRIDGE
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SUSTAINABILITY LEADERSHIP

The Copenhagen Communiqué has also been endorsed by:

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- Herbert Hainer, CEO & Chairman, **Adidas Group**
- Pierre-Henri Gourgeon, CEO, **Air France**
- Dr. Hans Wijers, CEO, **AkzoNobel NV**
- Ben Verwaayen, CEO, **Alcatel-Lucent**
- Franklin Feder, President, **Alcoa Aluminio S.A.**
- Arturo Alessandri Cohn, Managing Partner, **Alessandri & Compañía Attorneys at Law**
- Jamie McKellar, Managing Director, **Alex Fraser Group**
- Hartmut Jenner, CEO and Chairman of the Management Board, **Alfred Kärcher GmbH & Co. KG**
- Philippe Joubert, President Sector, **Alstom**
- Kimberly Ney, SVP Marketing, Communications & CSR, **Alternativa Savings**
- Samir Brikho, CEO, **AMEC**
- Charles Philipps, CEO, **Amlin plc**
- Sir John Parker, Chairman, **Anglo American**
- Mark Cutifani, Chief Executive Officer, **Anglogold Ashanti Ltd**
- Sergio Asis Orlando, General Manager, **Arcor do Brasil**
- Michael Traem, CEO, **Arthur D. Little**
- Philip Dilley, Chairman, **Arup Group Ltd**
- AJ Devanesan, President and CEO, **Asia Pacific Resources**
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- Michael Kaplan, President/CEO, **Aspen Skiing Company**
- Keith Clarke, Chief Executive, **Atkins**
- Giovanni Castellucci, CEO, **Atlantia S.P.A**
- James Steel, Chief Executive Officer, **Attends Healthcare Group**
- Carl Lu, CEO and Chairman, **A&W (Shanghai) Woods Co., Ltd.**
- Anthony Fitzhenry, CEO, **Axiz**
- Gordon Pates, CEO UK, **BAKKAHOR**
- Marcus Agius, Chairman, **Barclays**
- Grzegorz Sroga, Marketing Director, **Barlinek SA**
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- Juscelino Martins, Chairman, **Banco Triangulo SA**
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- Dr. Ulrich von Deessen, President, Competence Center Environment, Health and Safety; Climate Protection Officer, **BASF SE**
- Francisco Gonzalez, Chairman and CEO, **BBVA**
- Niels Stolberg, CEO, **Beluga Shipping GmbH**
- John Paul Macdonald, Senior Vice President, Human Resources and Public Affairs, **Bombardier Inc.**
- Tony Hayward, Group Chief Executive, **BP**
- Sabrina Gu, Head of CSR, **B&Q China**

- Ashroff Omar, CEO, **Brandix Lanka Ltd**
- Bernardo Gradin, CEO, **Braskem SA**
- Luiz Furlan, Co-Chairman of the Board, **BRF Brasil Foods S.A.**
- Willie Walsh, CEO, **British Airways plc**
- Paul Adams, Chief Executive, **British American Tobacco**
- Sir Michael Rake, Chairman, **BT**
- Clare Waters, Group Director, External Affairs, **Cable & Wireless plc**
- Tod Stitzer, CEO, **Cadbury Plc**
- Jack Ehnes, CEO, **CaISTRS**
- Christine Hodgson, CEO, Technology Services North West Europe, **Capgemini**
- Lars Olofsson, CEO, **Carrefour Group**
- Henry Sauvagnat, V.P. Sustainable Development, **Cascades Inc**
- Tony Tyler, Chief Executive, **Cathay Pacific Airways Ltd**
- Stephen Catlin, CEO, **Catlin Group**
- Frank Pegan, CEO/Director, **Catholic Super**
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- Lorenzo Zambrano, CEO & Chairman, **CEMEX**
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- John Connolly, Global Chairman, **Deloitte**
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- Naïm Abou-Jaoude, CEO, **Dexia Asset Management**

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- Paul Walsh, Chief Executive, **Diageo plc**
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- Paul Whitmore, Commercial Director, **Morgan Sindall Plc**
- Petros Tzannetakis, Deputy Managing Director, **MOTOR OIL (HELLAS)**
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- Iain Coucher, CEO, **Network Rail**

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- Karl Morris, Managing Director, **Norbord Europe**
- Svein Richard Brandtzæg, President and CEO, **Norsk Hydro ASA**
- John Cuthbert, Managing Director, **Northumbrian Water Ltd**
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- Lise Kingo, Executive Vice President, **Novo Nordisk A/S**
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- Tony O'Neill, Managing Director, **O'Kane Poultry Ltd**
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- B Rohland, Director Sustainable Development, **Pick n Pay**
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- Andrew Duff, CEO, **RWE npower**
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- Ian Kirk, CEO, **Santam**
- Lèo Apotheker, CEO, **SAP**
- Roeloff Boettger, CEO, **Sappi Limited**
- Dr H. Fisk Johnson, Chairman & CEO, **SC Johnson & Son, Inc.**
- Jean-Pascal Tricoire, President & CEO, **Schneider-Electric**
- Alan Brown, Chief Investment Officer, **Schroders**
- Thomas Lauritzen, Leader of Company Coordination, **Schüco International**
- Richard Waugh, President and Chief Executive Officer, **Scotiabank**
- Nick Horler, CEO, **ScottishPower**
- Annika Falkengren, President and CEO, **SEB AB**
- Christopher Kirk, CEO, **SGS**
- Jimmy Lam, CEO, **Shanghai ACE R & E Co., Ltd.**
- Lee TH, CEO, **Shanghai CIMIC Tile Co.,Ltd**
- Xiaohong Fan, CEO, **Shanghai Electric Windpower Equipment Co. Ltd.**
- Aditya Gupta, Executive Director, **Sharda Exports**
- Peter Loescher, President and CEO, **Siemens AG**
- Paul Douglas, CEO and Managing Director, **Sinclair Knight Merz**
- Zhengsheng Chen, General Manager, **SINYIH CERAMIC(CHINA) CO.,LTD**
- Jacques Gaillard, CEO and Chairman, **Sogreah**
- Trujillo Esther, Vice President of Sustainable Development, **Sol Melia Hotels and Resorts**
- Hideki Komiya, President, **Sony Ericsson Mobile Communications**
- Steven Stewart, Director of Corporate Communications, **Stagecoach Group plc**
- Sir Sandy Crombie, CEO, **Standard Life Plc**
- Howard Schultz Chairman, President and Chief Executive Officer, **Starbucks Coffee Company**
- Helge Lund, CEO, **StatoilHydro ASA**
- Crisobal Conde, President and CEO, **SunGard**
- William Rothery, Chairman, **Swire Cold Storage**
- Christopher Pratt, Chairman, **Swire Pacific Limited**
- Raj Singh, Chief Risk Officer, **Swiss Re**
- Enrique Salem, CEO, **Symantec**
- Henrik Poulsen, CEO, **TDC**
- Ronan Dunne, CEO, **Telefonica O2 UK**
- Luis Abril Lopez, General Manager of the Chairman's Technical Office, **Telefonica S.A**
- David Thodey, CEO, **Telstra Corporation Ltd**
- Dr. Kwok-Po LI, Chairman and Chief Executive, **The Bank of East Asia, Limited**
- Sophie Gasperment, CEO, **The Body Shop**
- Kathy Bardswick, CEO & President, **The Co-operators Group Ltd.**
- Dr. Erdal Karamercan, CEO & President, **The Eczacibasi Group**
- Louis Armstrong, CEO, **The Royal Institution of Chartered Surveyors**
- Jeffrey Swartz, President and CEO, **The Timberland Company**
- Thom Glocer, CEO, **Thomson Reuters**
- Stine Bosse, CEO, **TrygVesta**

- Nick Hart, Head of CSR, **Turner Broadcasting System Europe Ltd**
- Thomas Leysen, Chairman, **Umicore**
- Louis Chênevert, President & CEO, **United Technologies Corporation**
- Philip Green, CEO, **United Utilities**
- Roger Agnelli, CEO, **Vale**
- Lex Petousis, Director of Operations, **Vineyard/Townhouse/Ouwe Werf Group**
- Sir Richard Branson, Founder and President, **Virgin Group**
- Dirk Fransaer, CEO, **VITO**
- Michael Pienaar, Regional General Manager, **Wasteman Group**
- Gail Kelly, CEO, **Westpac Group**
- John Frankiewicz, CEO, **Willmott Dixon Ltd**
- Michael Luscombe, CEO, **Woolworths Limited**
- Jin Lee, Vice Chairman and CEO, **Woongin Group**
- Martin Sorell, CEO, **WPP**
- Stuart McLachlan, Executive Director, **WSP Group PLC**
- Grace Chen, CEO, **Xiamen Lota International Co.,LTD**
- Carol Bartz, CEO, **Yahoo! Inc.**

And the following small-to-medium sized enterprises:

- Alan Bamforth, CEO, **ABG**
- Dr Carsten Witt, President, **ACTANOL Renewable Technologies GmbH**
- Russell McCann, CEO, **Actio Corporation**
- Clifford Schinkel, President, **AdSwift, LLC.**
- Lindley Edwards, CEO, **AFG Venture Group**
- Nigel Thornton, Managing Director, **Agulhas: Applied Knowledge**
- Peter Farrow, Chief Executive, **Air Service Training (Engineering) Ltd**
- Jan Roger Bjerkestrand, CEO, **Aker Clean Carbon**
- Barry Williams, CEO, **Aleltho Energy**
- Nancy Che, Vice President, **All Blinds Co.Ltd**
- Roberto Waack, CEO, **AMATA**
- Giuseppe Tronchetti Provera, CEO & Partner, **Ambienta Sgr S.p.A**
- Allan Busse, Managing Partner, **Ambiente International LLP**
- Ann Bodkin, Principle, **Ann Bodkin Sustainability + Architecture**
- James Hopkins, Chief Executive, **Annington Homes Limited**
- Manoj Gupta, Managing Director, **ARICIA India International (P) Limited**
- Geoff Evison, Managing Director, **Arkx Investment Management**
- Paul McCrea, Managing Director, **Artex Limited**
- Silih agung Wasesa, Managing Partners, **AsiaPR**
- Ameet Shah, Co-Chairman, **Astonfield Renewable Resources Limited**
- Kevin McLaughlin, President, **AutoShare**
- Jessica D'Silva, Owner, **Avani Creations Inc.**

- Rafael Codoñer Seguí, CEO, **Bancaja Habitat**
- John Bradshaw, Partner, **BBLB Architects LLP**
- Cameron Uganic, Co-Founder, **Be Bold Do Good**
- Yingzhuo Du, CEO, **Beijing Khan Wind Technology Ltd**
- Clesio Balbo, CEO, **Bioenergia Cogeneradora S/A**
- Steve Sharratt OBE, Group CEO, **Bio Group Ltd**
- Sue Riddlestone, Executive Director, **BioRegional Development Group**
- Serge Harry, CEO, **Bluenext**
- John Bond, Director, **Bond Bryan Architects**
- S.Y. Chang, General Manager, **B&S Link Co. Ltd**
- Andrew Eastwell, CEO, **BSRIA Ltd**
- Tom Heintzman, CEO, **Bulfrog Power**
- Michael Spicer, CEO, **Business Leadership South Africa**
- Barbara Krumsiek, CEO, **Calvert Investments**
- Dr Jeff Kenna, CEO, **Camco International Ltd**
- Andrew Gordon, Chief Executive, **Canmore Partnership Limited**
- Jason Steinberg, Partner, **Carbon Foresight**
- Jane Burston, Director, **Carbon Retirement Ltd**
- Dean Topolinski, Chairman, **Carpe Diem Growth Capital**
- Werner Braun, President & CEO, **Carpet and Rug Institute**
- David Pasieka, President and CEO, **Cedarvue Partners**
- Marc Stoiber, President, **Change**
- Dr Alexander Melbourne, International Director, **Chase Environmental Services Ltd**
- Patricia Terrack, CEO, **ChocoDeux S. A.**
- Dr. Robin Godfrey, CEO, **Circadian Solar Ltd.**
- James Cameron, Vice Chairman and Executive Director, **Climate Change Capital**
- Joel Flemming, Chairman, **Climate Friendly**
- Alex Rau, Principal, **Climate Wedge Ltd**
- Diana Verde Nieto, CEO, **Clownfish Marketing**
- David Connor, Managing Director, **Coethica Limited**
- Penelope Comette, Principle, **Comette Consulting**
- Stefanos Spathas, Managing Director, **Connective Worldgroup Southeastern Europe**
- Dr Klaus Gabriel, Chairman, **Corporate Responsibility Interface Center (CRIC) e.V.**
- Edward Probir Mondol, Founder & President, **Corporate Social Responsibility Bangladesh**
- Colin Froud, CEO, **CSO Technik Ltd**
- Michael Werner, President and CEO, **Danze, Inc. / Gerber Plumbing Fixtures, LLC**
- Alistair Hamilton, Managing Director, **Darnton EGS Ltd**
- Alvin Smith, Managing Director, **Dartmouth Wave Energy Limited**
- Michael Bahms, CEO, **Delyte Holding AG**
- Andrew Baker, CEO, **Duchy Originals Ltd**
- James Stacey, Partner, **Earth Capital Partners LLP**
- Nicholas Cox, Managing Director, **Earthcare Products Ltd**

- Nigel Murphy, Director, **Earth Systems Consulting Pty Ltd & Earth Systems Technologies Pty Ltd**
- Mark Shayler, Director, **eco3**
- Azhar Qureshi, CEO, **Eco-Conservation Initiatives**
- Bernard Lambilliotte, Chief Investment Officer, **Ecofin Ltd**
- Hae Bong Cheoung, CEO, **Eco-Frontier**
- Andrew Quinn, CEO, **Ecosoft**
- Julian Crawford, Director, **EcoSTEPS**
- Dr Ilya Trombitsky, Executive Director, **Eco-TIRAS Intl Env'tl Assn of River Keepers**
- Pierre-François Thaler, CEO, **EcoVadis**
- Ciara Shannon, CEO, **Eden Ventures**
- Michael Schwiezer, CEO, **eFiling Cabinet For Dummies-Org-Matters Software Inc.**
- Sir Alfredo Garcia Aranguéz, Counsellor and General Manager, **Elcogas SA**
- Sir Christian Rodriguez, Commercial Manager, **Emiliana Vineyard**
- Tony Cooper, CEO, **Energetics Ptd Ltd**
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- Bryan Martel, Founder and Managing Director, **Environmental Capital Group**
- Adam de Sola Pool, President, **Environmental Investments & Partners**
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- Dr Douglas Crawford-Brown, Principle, **Envirotech**
- Ronaldo Marques, President, **Estratégias Nacionais**
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- Paul Clerc-Renaud, Managing Director, **Fargo Group**
- Kevin Brady, Director, **Five Winds International**
- Andrew Norrie, CEO, **Four Corners Group**
- Dr Enos Banda, CEO, **Freetel Capital**
- Hyvan Wong, Regional Director Asia, **Fulcrum Asia**
- Syamant Sandhir, Business Head, **Futurescape Netcom Pvt. Ltd**
- Wendy Annecke, Director, **Gender and Energy Research and Training**
- Geoff Taylor, CEO, **General Group Ltd**
- David Blood, Senior Partner, **Generation Investment Management LLP**
- Christophe Schilling, Chief Executive Officer, **Genomatica, Inc.**
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- Sangeeta Menon, Chairman, **Globlinc LLC**
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- Graham Brown, Principle, **Graham A Brown & Associates**
- Rob Grand, CEO, **Grassroots Inc**

- John Elford, Publisher, **Green Books Ltd.**
- Nigel Hughes, CEO, **Green Light Trust Ltd**
- Peter Hooper, Executive Director, **GreenCollar Group**
- Calliope Webber, Managing Director, **Greengold Ltd**
- Chris Lowry, Executive Director, **Green Enterprise Toronto**
- Laurie Simmonds, CEO, **Green Living**
- Gerry Rocchi, President & CEO, **Green Power Action Inc.**
- Dick Kouwenhoven, President and CEO, **Hemlock Printers Ltd.**
- David Hall, Managing Director, **HFL Sport Science**
- Harry Phillips, Chairman, **Holmes Partnership**
- David Martin, President & CEO, **Horizon Capital Holdings Inc.**
- Ingegnere Luigi De Simone, CEO, **ICQ Holding SpA**
- Bill Gross, Founder and CEO, **Idealab**
- Rolando Polli, Founding Partner and CEO, **IG Partners**
- Francisco Roda, President, **IMR**
- Arthur Leidens, CEO, **INDEX-IBL**
- Arvind Pradhan, Director General, **Indian Merchants' Chamber**
- Roabin Mazumdar, Director, **Inheritance India Land Conservation Co P Ltd**
- Henrik Martin, CEO, **Intellectual Capital Sweden**
- John Burbidge-King, CEO, **Interchange Solutions**
- Zachary Gillman, CEO, **Interstar Pigment Admixture & Fibers**
- Michael Bahms, CEO, **ionic.ch**
- John Plowman, Chairman, **John Plowman Associates**
- Mel Phadtare, Director, **Junxion Strategy**
- Michael Joseph, Partner, **Kemp Strang**
- Lorien Henson, CEO, **LimeLight Event Marketing**
- Birgitte Rasine, CEO, **LUCITA**
- Raymund Filho, President, **Magliano S/A CCVM**
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- Corrine Pringle, Managing Director, **MCM Architecture Limited**
- Philip Hart, Managing Director, **MEP Ltd**
- Mr Andreas Andreopoulos, Founding President, **METIS Global Awareness Network**
- Dr Mike Rance, Chairman, **Microgeneration Ltd**
- Rhett Butler, President, **Mongabay.com**
- Martin Parr, Chairman and CEO, **MPCEE Operating Group**
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- David Brand, Managing Director, **New Forests**
- Paul Harris, CEO, **NGIS**
- Tom Tapper, CEO, **Nice and Serious Ltd**
- Chris Bale, CEO, **Ocean Electric Power**
- Ulf Doerner, Advisory Board Member, **Oceo Capital Lebensversicherung**

- Fiona Pelham, Managing Director, **Organise This Ltd**
- David Gahan, CEO, **Oxsensis Ltd**
- Emmanuelle Gehin, Chairman, **Ozone**
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- James Pearson, CEO, **Pacific Risk Advisors Ltd**
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- Daniel Yates, Managing Director, **Pitchup.com**
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- Angus Robertson, CEO, **powerPerfector**
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- Bun Lim Tea, President, **Royal McGoun**
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- Sally Burns, CEO, **Sigma Global**
- Zhifeng Jin, CEO, **SJEC Corporation**
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- Dr. Jeremy Leggett, Executive Chairman, **SolarCentury**
- Sam Ooko, CEO, **SolarGren Media**
- Biagio Fraulo, Managing Director, **Southgate Green**
- Doug Dovey, CEO, **Sunglow Finance Pty Limited**
- James Sunley, CEO, **Sunley Holdings Plc**
- Dr. Zhengrong Shi, Chairman & CEO, **Suntech**

- Mark Lee, CEO, **SustainAbility Ltd**
- Christophe Bongars, Founder and CEO, **SustainAsia Ltd**
- Bruce McKenzie, Chairman, **Sustainability Learning Institute Australia**
- Jonathan Maxwell, CEO, **Sustainable Development Capital LLP**
- Leo Johnson, Co-Founder, **Sustainable Finance**
- Kristin Duin, President, **Sustainable Resources Group Intn'l, Inc.**
- David Anderson, CEO, **Swire Industrial Services**
- Dr Peiyuan Guo, General Manager, **SynTao**
- Stephen Gleave, Managing Director, **Taylor Young**
- Richard Butler, CEO, **technilink iT Limited**
- Kolja Kuse, Chairman, **TechnoCarbonTechnologies GbR**
- Alexander Scott, CEO, **The Chartered Insurance Institute**
- Rick Duha, Managing Director, **The Duha Group**
- Charles Burt, Managing Director, **The Olive Consultancy Ltd**
- Bob Willard, Sustainability Author and Speaker, **The Sustainability Advantage**
- Andy Middleton, Founder Director, **The TYF Group**
- Simon Fineman, Chairman/CEO, **Timbmet**
- Peter Barretto, President & CEO, **TORLYS Inc**
- Bernard Hellen, President and CEO, **traffic marketing + design inc.**
- Ulf Doerner Owner/Managing, Director, **Unternehmensberatung Dipl. Ing**
- James Atkins, Chairman, **Vertis Environmental Finance Ltd**
- Jose Pascowitch, CEO, **Visão Sustentável**
- Richard Bisson, President and CEO, **Water Pik Inc**
- Robert Watters, CEO and President, **Watters Environmental Group Inc**
- Andrew Waugh, Director, **Waugh Thistleton Architect**
- David Demers, CEO, **Westport Innovations**
- Andrew Bowerbank, Executive Director, **World Green Building Council**
- Dr. Ron Zembo, CEO, **Zerofootprint**
- Marsha Roubidoux, CEO and President, **Zephyr Investment Management**
- Mark Chapman, President, **Zero Carbon Inc.**
- David Saffin, Senior Partner, **Zisman Bowyer & Partners LLP**

Other organisations, including associations, non-profit and public sector organisations, have also endorsed the Communiqué:

- Helen Brand, Chief Executive, **ACCA**
- Nelson Ogunshakin, Chief Executive, **Association for Consultancy and Engineering**
- Michael Roberts, Chief Executive, **Association of Train Operating Companies (ATOC)**
- Michael O'Sullivan, President, **Australian Council for Superannuation Investors (ACSI)**
- Lisa Jacobson, President, **Business Council for Sustainable Energy**
- Dr. Andrew Thomson, CEO, **Business Environment Council**
- Wesley Gee, Board Member, **Canadian Baha'i Business Forum**

- Adine Mees, President & CEO, **Canadian Business for Social Responsibility**
- Nick Reeves, Executive Director, **Chartered Institution of Water and Environmental Management (CIWEM)**
- Alexander Scott, CEO, **The Chartered Insurance Institute**
- Matthew Warren, CEO, **Clean Energy Council (Australia)**
- Pierre Lachance, President General Manager, **Conseil Des Entreprises De Services Environnementaux**
- Professor Franc Lobnik, President, **The Council for Environmental Protection of the Republic of Slovenia**
- Richard Welford, Chairman, **CSR Asia**
- Sebastian Gallehr, Chief Executive Director, **e5 - European Business Council for Sustainable Energy**
- Fiona Wain, CEO, **Environment Business Australia**
- Avrim Lazar, President and CEO, **Forest Products Association of Canada**
- Antony Marcil, President and CEO, **Forest Stewardship Council Canada**
- Dimitris Papadopoulos, Manager, **Hellenic Network for CSR**
- Oya Demirli, Executive Director, **Institute for Sustainable Communication**
- Dr William Dar, Director General, **International Crops Research Institute for the Semi-Arid Tropics**
- Richard Williams, Director of Enterprise, **NCVO**
- Dra Magdalena Wenas, President, **PR Society of Indonesia**
- H  l  ne Lauzon, President, **Quebec Business Council for the Environment (CPEQ)**
- Kelly Hawke Baxter, CEO, **The Natural Step Canada**

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