

### **Andrea Baldwin**

Andrea Baldwin is the director of Advisory Services for Canadian Business for Social Responsibility, based in CCSR's Toronto office. Andrea's areas of expertise include strategy development, project management and government relations. Prior to joining CCSR, Andrea worked as a senior project leader for Boston Consulting Group, where she focused on strategy development and business analytics for profit and non-profit clients. She also worked as the Charge d'affaires for the Canadian Embassy in Panama City, during which time she negotiated two key treaties and promoted \$1B in Canadian mining investment.

### **Jan Boon**

Jan Boon is currently an emeritus scientist with the International Division of the Earth Sciences Sector, Natural Resources Canada. He has had a long career in research and research management, which included positions as head of the Alberta Geological Survey and director general of the Sedimentary and Marine Geoscience Branch of the Geological Survey of Canada. He has also been an associate professor at a Venezuelan University. During his career, Jan has been a member and chair of the boards of many community and professional organizations, and co-chair of the Canada-Japan Joint Panel on Earth Sciences and the Environment. Currently, he is a member of the PDAC International Affairs and CSR Committees. Jan holds a PhD in geochemistry as well as professional certificates in intercultural studies and in conflict management. He recently completed the Master's Program in Globalization and International Development at the University of Ottawa, where his studies focused on corporate social responsibility (CSR) in mineral exploration and mining.

### **Siobhan Chinnery**

Siobhan Chinnery is the director of Environmental & Social Issues Management at Suncor Energy leading a team of sustainability professionals in identifying and managing sustainability issues. With over 15 years of experience in resource-based industries and five years in oil and gas, Siobhan will represent the oil and gas industry perspective for the Interim Executive Committee. Siobhan holds an MBA from European University Brussels, a Bachelor of Commerce from Dalhousie University, and is a Certified Management Accountant.

Suncor, Canada's largest energy company, has a history of leadership on matters of sustainability and corporate social responsibility and has been recognized by the Canadian Institute of Chartered Accountants, Ceres, Corporate Knights and the Alberta Emerald Foundation, among others, for sustainability performance and reporting.

### **Catherine Coumans**

Catherine Coumans, is research coordinator and responsible for the Asia-Pacific Program at MiningWatch Canada. Catherine works with non-governmental organizations and mining-affected communities in India, Burma, Thailand, Indonesia, the Philippines, Papua New Guinea, Kanaky-New Caledonia, Canada and the United States. Her work has focused on indigenous peoples affected by Canadian

mining companies in the Asia-Pacific region. She has published numerous reports and papers on topics related to mining and water, women and mining, community-based health assessments and corporate accountability (standards, verification systems, complaints mechanisms), among others. Catherine has provided expert testimony on mining in two congressional inquiries in the Philippines (1999, 2001), before the Constitutional Court in Indonesia (2005), before Parliamentary committees in Canada (Sub-Committee on Human Rights and Democratic Development in Canada, 2005; Standing Committee on Foreign Affairs and Democratic Development, 2009) and in an Amici Brief for the Supreme Court of the United States (2008). In 2006, she was asked by the Government of Canada to participate on an advisory group of the Canadian government's National Roundtables on CSR and the Canadian Extractive Industry in Developing Countries.

Catherine participates in numerous Canadian government-led multi-stakeholder processes on mining, including: Sustainable Development Indicators/Metal Mining Indicators (Natural Resources Canada: 1999-2002); review of the Metal Mining Effluent Regulations (Environment Canada: 2000-2002; 2004-2006; 2008). She is currently on the steering committee of the multi-stakeholder research organization Mine Environment Neutral Drainage (Natural Resources Canada: 2003-2010).

### **Ginny Flood**

Ginny Flood joined the Canadian federal government in 1984 and has held various positions in a number of federal departments. She currently is the Director General, Strategic Policy and Planning, Mining and Minerals Sector for Natural Resources Canada.

Prior to joining Natural Resources Canada, Ginny was the National Director, Environmental Assessments and Major Projects for Fisheries and Oceans Canada. In this role, she was responsible for the application of environmental assessments, regulatory and Aboriginal consultations for major development projects (natural resource and infrastructure).

In 1999, Ginny relocated to Ottawa from Prince Edward Island. Since 1999, she has held a number of executive/senior positions that included Executive Advisor to the Deputy Minister, Fisheries and Oceans; Deputy Director General, Policy Coordination, Veterans Affairs Canada; Senior Advisor, Privy Council Office; and Senior Advisor, Transport Canada.

### **Julie Gelfand**

Julie Gelfand is the vice-president of sustainable development at the Mining Association of Canada. Prior to joining MAC, Julie was the president of Nature Canada for from 1992 to 2008. At Nature Canada, Julie led campaigns to get new National Parks established, new laws to protect nature (including the federal Species at Risk Act) and founded and chaired the Green Budget Coalition, an alliance of 22 national environmental NGOs working to achieve ecological fiscal reform.

Before joining Nature Canada, she was executive director of the Rawson Academy of Aquatic Sciences and spent time working for Parks Canada and the Canadian Wildlife Federation.

Julie has significant experience sitting on boards of directors of charitable organizations, both nationally and internationally. She was a global council member of BirdLife International from 2000-2008, a member of the board of directors of Wildlife Habitat Canada and the Sustainability Network, and a founding board member of MiningWatch Canada. She also has significant multi-stakeholder experience as a founding member of the Mining Sector Sustainability Table, the North American Bird Conservation Initiative, the Species at Risk Advisory Group, the Minister's Round Table on National Parks, the Advisory Committee on Environmental Protection, the New Directions Group and the Biodiversity Convention Advisory Committee.

### **Pierre Gratton**

Pierre Gratton is president and CEO of the Mining Association of British Columbia (MABC). MABC is the predominant voice of mining in British Columbia representing mineral producers, coal producers and companies involved in exploration, development and smelting of minerals within the province. MABC works closely with provincial and other industry groups across Canada.

Prior to assuming this position, Pierre served as vice-president of sustainable development and public affairs for the Mining Association of Canada (MAC). Among his responsibilities at MAC, he played a key role in the development and implementation of *Towards Sustainable Mining (TSM)*, an initiative that earned MAC the Globe Foundation Award for Environmental Performance.

In 2005-06, Pierre was honoured as a Distinguished Lecturer of the Canadian Institute of Mining, Metallurgy and Petroleum (CIM).

### **Lindsay Mitchell**

Lindsay Mitchell is currently the CSR advisor for Engineers without Borders Canada (EWB). She first became involved with EWB while studying civil engineering at McGill University. She immediately connected with the values and vision of the organization and has since held a variety of leadership and volunteer roles. Following graduation from McGill, Lindsay spent two years in Calgary working as a project manager for Imperial Oil before she joined EWB's national management team in the summer of 2008 as director of professional engagement. Her role involved supporting the development of the professional chapters, engaging the

profession in global engineering and leading the EWB Corporate Engagement strategy. In 2008, Lindsay was recognized as one of Canada's Top 100 Most Powerful Women in the Future Leader's category.

### **Lee Nehring**

Lee Nehring is the vice-president of sustainability and human resources at Xstrata Nickel, a role that spans sites in Tanzania, New Caledonia, Dominican Republic, Australia, Norway and Canada. Her career includes 30 years in the civil society sector, government, oil & gas, and mining.

Her oil & gas and mining career includes project support in Venezuela, Brazil, the Philippines, Alaska, and the McKenzie Delta, ten years as community affairs manager for the Athabasca Oil Sands Project and two years working in the Democratic Republic of Congo for a copper mining company. During that time, she managed partnerships with the World Bank, IFC and USAID related to artisanal mining, security and human rights, local government capacity building and community development.

### **Ron Nielsen**

Ron Nielsen is the senior director with International Centre for Business Innovation and Sustainability (ICBIS), a new initiative focused on embedding business sustainability at the core of enterprises. In addition, Ron is an executive in residence at the Dalhousie University Faculty of Management, leading the development of the business innovation and sustainability focus. He also holds roles as senior associate with the social media and strategic intelligence firm Exvisu, and senior associate with the management and sustainability strategy consultancy EEM Inc.

Prior to founding ICBIS, Ron was director of sustainability and strategic partnerships with Alcan (now Rio Tinto Alcan), working to implement sustainability across the company and within its business groups. He was central to Alcan's efforts to develop a leadership position in sustainability and corporate social responsibility, and developed sustainability-related partnerships that supported and strengthened these efforts.

Before joining Rio Tinto Alcan, Ron worked as director of the Air Programme for Pollution Probe, a Canadian environmental organization, and had a particular focus on the topics of climate change and emissions trading. Prior to working with Pollution Probe, Ron was senior policy advisor for the Ontario Round Table on Environment and Economy, an advisory council to the premier of Ontario. At the Round Table, Ron worked on a range of sustainability issues including two key initiatives: the Sustainable Communities program and the Round Table's multi-stakeholder effort on climate change — the Transportation and Climate Change Collaborative.

**Glenn Nolan**

Chief Glenn Nolan is the vice-president of Aboriginal affairs for the junior mining and exploration company Noront Resources Ltd. Chief Nolan has focused his recent work on manageable and realistic community development in the natural resources sector. He has presented to governments, indigenous leaders, NGOs and academia throughout Latin America on corporate social responsibility from the view of a Canadian Aboriginal leader.

**Valerie Pascale**

Valerie Pascale is the manager of corporate social responsibility at Goldcorp Inc. She holds a degree in international development, with a specialization in Latin American studies. She has worked with NGOs, foundations, Aboriginal organizations, community groups and governments, as well as with the mining, infrastructure and energy sectors.

In her role at Goldcorp, Valerie is responsible for the continued development of CSR policies, frameworks, strategies and guidelines, and ensuring that these are aligned with global standards and best practices. She also focuses on building meaningful partnerships with various stakeholder groups for effective and sustainable project development.

**Joe Ringwald**

Joe Ringwald is a mining and mineral process engineer with over 25 years of mining and construction experience, and currently is vice-president of operations for Brett Resources Inc. Past employment included senior mining engineer with Placer Dome, vice-president, project development with Crew Gold, technical director, mining with AMEC Americas, and vice-president, sustainable development with Tournigan Energy. His career has taken him into numerous countries in Europe, Africa, the Middle East, North America, Latin America and Asia to work on underground and surface projects of various commodities, including base and precious metals, uranium, coal, industrial minerals and diamonds.

Much of his latter career has been focused on mine development, corporate social responsibility and sustainable development. He was the CIM District 6 vice-president (BC & Yukon) from 2000 to 2002, the co-chair for CIM Vancouver 2002 2006, and has presented at and chaired numerous CIM sessions. Joe also presented to the National Roundtables on CSR, is a current director with Transparency International – Canada, and a member of the Pacific Hub steering committee for the Canadian Business Ethics Research Network (CBERN).

**Bill Singleton**

Bill Singleton is the CIDA Internal Focal Point for the Government's CSR Strategy; he is serving in this position on an interim basis. He is based in CIDA's Strategic Policy and Performance Branch. Bill has also been Director of International Affairs for the Canadian Forest Service, NRCan, and Director of the Economic Policies Division in CIDA. In addition to work in government, he has worked in the voluntary and private sectors, in Canada and the UK, and for the General Agreement on Tariffs and Trade (predecessor of the WTO).

### **Ian Thompson**

Ian Thomson is the program coordinator for Ecological Justice and Corporate Accountability at KAIROS, an ecumenical social justice organization that unites 11 Canadian churches and church agencies. He coordinates public advocacy campaigns in support of effective climate change policy and corporate accountability measures in Canada, primarily in the extractive sector. Since 2007, he has chaired the Canadian Network on Corporate Accountability (CNCA), which brings together 20 faith-based, labour, environmental and human rights organizations promoting legal reforms to hold corporations accountable in Canada for the human rights and environmental impacts of their international operations.

Prior to joining KAIROS, Ian spent five years as a campaigner at a Toronto-based labour solidarity organization working on export processing zones and labour rights in the apparel sector. He has also worked as a socially responsible investment analyst at one of Canada's leading social investment research companies.

### **Jean Vavrek**

Jean Vavrek is the Executive Director of the Canadian Institute of Mining, Metallurgy, and Petroleum (CIM). Previously, he was Vice-President, Performance Services, for Laurentide Controls Ltd., the business partner for Emerson Process Management in Quebec and the Atlantic Provinces. From 1981-1999, Vavrek held various positions across Canada and in Sweden with ABB, including Manager, Engineering Department Process Control Systems; Business Unit Manager, Mining and Metals Canada; Sales Manager, Industrial Accounts, Eastern Canada; Partnership Manager (Cominco); and Manager, Service, High and Medium Voltage Apparatus.

In his recent years at CIM, many of his efforts have been focused on the “softer” aspects of the industry, for example, in the areas of human resources, public outreach and education, community interactions, innovation and social responsibility. These activities include serving as a member of the board of the CMHF (*Canadian Mining Hall of Fame*), in addition to his work as a board member of the CFES (*Canadian Federation of Earth Sciences*). Additionally, Jean serves as secretary on the board of CESSE (*Council of Engineering and Scientific and Society Executives*) and is a member of CSAE (*Canadian Society of Association Executives*).